# Rule Construction, Ltd.

## **Application For Employment**

We are an Equal Opportunity Employer and are committed to excellence through diversity. Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

## **Personal Information**

| Name  |        |               |   |    |               |          |        |
|---|--------|---------------|---|----|---------------|----------|--------|
| Address   |        |               | City                                      |    | State         |          | Zip    |
| Phone Number Mobile Number  |        | Email Address |   |    |               |          |        |
| Are You A U.S. Citizen?   |        |               | Have You Ever Been Convicted Of A Felony? |    |               |          |        |
| Yes No  | Yes No |               |   |    |               |          |        |
| If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test?  Yes No |        |               |   |    |               |          |        |
| Position  |        |               |   |    |               |          |        |
| Position You Are Applying For   |        |               | Available Start Date                      |    |               | Desir    | ed Pay |
| Employment Desired<br>Laborer   | Ope    | rator         | Quarry CDL Truck Driver                   |    | •             | Mechanic |        |
| Education   |        |               |   |    |               |          |        |
| School Name Location  |        | ocation       | Years Attended Dec                        |    | gree Received |          | Major  |
|   |        |               |   |    |               |          |        |
|   |        |               |   |    |               |          |        |
|   |        |               |   |    |               |          |        |
| References  |        |               |   |    |               |          |        |
| Name and Relationship   |        | Tit           | le  | Co | Company       |          | Phone  |
|   |        |               |   |    |               |          |        |
|   |        |               |   |    |               |          |        |
|   |        |               |   |    |               |          |        |

| Employment History  |                   |                 |     |  |  |  |
|---|-------------------|-----------------|-----|--|--|--|
| Employer (1)  | Job Title         | Dates Employed  |     |  |  |  |
| Work Phone  | Starting Pay Rate | Ending Pay Rate |     |  |  |  |
| Address   | City              | State           | Zip |  |  |  |
| Employer (2)  | Job Title         | Dates Employed  |     |  |  |  |
| Work Phone  | Starting Pay Rate | Ending Pay Rate |     |  |  |  |
| Address   | City State        |                 | Zip |  |  |  |
| Employer (3)  | Job Title         | Dates Employed  |     |  |  |  |
| Work Phone  | Starting Pay Rate | Ending Pay Rate |     |  |  |  |
| Address   | City              | State           | Zip |  |  |  |
| Employer (4)  | Job Title         | Dates Employed  |     |  |  |  |
| Work Phone  | Starting Pay Rate | Ending Pay Rate |     |  |  |  |
| Address   | City State        |                 | Zip |  |  |  |
| Employer (5)  | Job Title         | Dates Employed  |     |  |  |  |
| Work Phone  | Starting Pay Rate | Ending Pay Rate |     |  |  |  |
| Address   | City              | State           | Zip |  |  |  |
| Signature Disclaimer  |                   |                 |     |  |  |  |
| I certify that my answers are true and complete to the best of my knowledge.  If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. |                   |                 |     |  |  |  |
| Name (Please Print)   | Signature         |                 |     |  |  |  |
| Date  |                   |                 |     |  |  |  |

## **Request for Information from Previous Employers**

# Rule Construction, Ltd. 3696 State Road 23, Dodgeville,WI 53533 Office (608) 935-2701 Fax (608) 935-2383 Ruleltd@frontier.com

| Name (Please Print) | Address   |
|---------------------|-----------|
| Date                | Signature |

I authorize Rule Construction, Ltd to contact the employers I have provided, for possible job opportunities.

## IF you are applying for a CDL Position

Please be sure you are registered on the FMCSA Clearinghouse site before you apply. By law, we are required to do a full query before hiring anyone for a CDL position.

| License  | Information  |                                     |  |  |                               |  |
|--|--|-------------------------------------|--|--|-------------------------------|--|
| License Number                                     |  |                                     | Endorsements   |  | Expiration                    |  |
| Current Federal Medical Card Are you registered to |  | with the FMCSA Drug and Alcohol Cle | Date of birth:   |  |                               |  |
| Yes  | No   |                                     | Yes No   |  |                               |  |
| Violation I certify that the forfeited bond        | e following is a true ar   | nd complete lis<br>e past 3 years   | et of traffic violations for which including any pending cases (   | I have been con<br>other than parkin   | victed or<br>ng violations).  |  |
| Offence  |  |                                     | Location   | Type of Veh                            | nicle Date                    |  |
|  |  |                                     |  |  |                               |  |
|  |  |                                     |  |  |                               |  |
|  |  |                                     |  |  |                               |  |
| -  |  |                                     |  |  |                               |  |
| \/'   4'   |  |                                     |  |  |                               |  |
| I certify that th                                  | I Judgements<br>be following is a true an<br>berate a motor vehicle is | nd complete lis<br>ssued to me d    | t denials, revocations or suspe<br>uring the past 3 years. Include | ensions of any li<br>e facts and circu | cense, permit or<br>mstances. |  |
| Denial, Revocation or Suspension Date              |  |                                     | Simple statement detailing the facts                               |  |                               |  |
|  |  |                                     |  |  |                               |  |
|  |  |                                     |  |  |                               |  |
|  |  |                                     |  |  |                               |  |
| -  |  |                                     |  |  |                               |  |
| Experien   | 200  |                                     |  |  |                               |  |
| _  |  | struction equi                      | pment can you operate.   |  |                               |  |
|  |  |                                     |  |  | Years                         |  |
|  |  |                                     |  |  | Years                         |  |
|  |  |                                     |  |  | Years                         |  |
|  |  |                                     |  |  | Years                         |  |
|  |  |                                     |  |  | Years                         |  |

Please fill out the authorization form to allow us to check your driving record. We will only do this if you are being seriously considered for a position. We will not use this information for any other reason.



### **AUTHORIZATION FOR RELEASE OF INFORMATION FOR EMPLOYMENT PURPOSES**

#### **Background Screening Disclosure**

Phone

I hereby authorize Corra and its designated agents and representatives to conduct a comprehensive review of my background through a consumer report and/or an investigative consumer report to be generated for employment, promotion, reassignment or retention as an employee. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: names and dates of previous/current employment, work experience, worker's compensation claims, criminal history records (from local, state, federal, international and other law enforcement agencies' records), sexual offender's lists, wants and warrants records, motor vehicle records, military records, educational verification, license verification, credit history, civil cases, OIG/GSA, OFAC/patriots act, any sanction lists, FBI finger printing and drug testing. Upon Request, Corra, 13011 W. Washington Blvd., 2<sup>not</sup> Floor, Los Angeles, CA 90066 will supply a copy of the completed consumer report along with a copy of an individual's rights under the Fair Credit Reporting Act.

### **Authorization and Release** , authorize the complete release of these records or data pertaining to me which an individual, company, firm, corporation, or public agency may have. I authorize the full release of the information described above, without any reservation, throughout any duration of my employment at \_(company name). I hereby release Corra and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may at any time, result to me, my heirs, family or associates because of compliance with this authorization and request to relapse. I certify that all information provided below and on my resume is correct to the best of my knowledge. Any false statements provided in this form and my resume will be considered just cause for the termination of employment at any time. This authorization and consent shall be valid in original, fax, or copy form. The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose. Applicant's Name (Print Legibly) Maiden/AKA/Previous Name(s) Signature Date Social Security Number Date of Birth (MM/DD/YYYY) (This will not affect hiring decision) Driver License Number State Current Address City State ZIP/Postal Code